

At Boral, we are members of a number of industry associations for various reasons including as a conduit for sharing industry best practice, for workforce relations advice, or to advocate to government and the community on behalf of industry.

The work carried out by industry associations, on behalf of its members, can lead to better outcomes for the sector and the broader economy and community.

In some cases, Boral is one of only a few members of an association and we may hold a Board position, and therefore, we will have a larger influencing role in the association.

In other cases, Boral is one of many members and has a lower level of direct involvement but we still use the association as a helpful source of information and support.

We recognise that our associations represent the interests of many members and there may be some areas of policy that do not fully align with Boral's positions. When appropriate, we work with our industry associations to help them understand our company's position.

In general, the policy positions of our industry associations are to support regulation in the national and industry interest and encourage business to sustainably prosper and remain competitive.

We monitor our industry associations, including the value they provide to Boral, their public policy positions and (in the case of those industry associations involving our competitors) their approach to competition law compliance. From time to time we discontinue or suspend association memberships. We also ensure that any Boral employee involved in an industry association is aware of appropriate compliance considerations, as part of Boral's competition law training program.

During 2018, we formally reviewed the climate and energy policy positions of our industry associations and we have not identified any major positions held by our industry associations that are materially inconsistent with Boral's position.

In relation to climate and energy policy, we support:

- a national approach to climate and energy policy to ensure that least-cost carbon emissions abatement is targeted while ensuring reliable and competitive energy can be delivered.
- climate and energy policies that do not unduly erode the competitiveness of domestic based businesses.

In addition, we acknowledge the Paris Agreement and support the introduction of mechanisms to achieve its objectives, including a national approach to climate and energy policy as identified above.

Our **main industry associations**, and the influence Boral has in each association, and a list of other national associations are provided on the following pages.

Our main industry associations

- **Business Council of Australia (BCA)** *The BCA provides a forum for Australian business leaders to contribute directly to public policy debates. It helps to initiate and shape key economic and business reform debates underpinning Australia's economic growth.*

Boral rejoined the BCA in 2018 after a number of years of not being a member. Boral is one of 140 BCA members. In FY2019, Joe Goss, Chief Executive of Boral Australia, has taken on a committee member role on a 23-member Energy and Climate Change Committee to provide Boral's perspective to the debate and policy positions.

- **Cement Industry Federation (CIF)** *The CIF – the peak industry association for manufacturers of clinker, cement and cement products in Australia – works with all levels of government to ensure a sound understanding of the impacts of potential decisions on cement industry competitiveness, and to encourage the adoption of supportive policies and programs.*

Boral Cement is one of three members of the Cement Industry Federation, together with Adelaide Brighton and Cement Australia. Ross Harper, Executive General Manager of Boral Cement, is a Director of the CIF.

- **Cement, Concrete & Aggregates Australia (CCAA)** *The peak body for the Australian heavy construction materials industry, advocating for and demonstrating the industry's credentials.*

Boral Australia is one of five Foundation Members of the CCAA who provide much of its funding, and there are approximately 80 additional smaller members of the CCAA. Boral has senior level representatives on the CCAA's Council and on a number of Committees.

- **Australian Mines and Metals Association (AMMA) Australian Resources & Energy Group** *A national energy and resources industry representative group providing workforce related advisory support and advocacy to help ensure the industry is an attractive place to invest, employ and contribute to the nation's economic prosperity.*

AMMA members cover the Australian resource industry from mining, construction through to energy, oil & gas, exploration and logistics. Boral is one of many members. We have no involvement on committees or reference groups.

- **American Coal Ash Association (ACAA)** *A trade association whose mission is to advance the management and use of coal combustion products in ways that are environmentally responsible, technically sound, commercially competitive, and supportive of a sustainable global community.*

Boral is one of 166 ACAA members in North America. Members include utilities, marketers, engineering firms, consultants and so on. Boral is one of 13 fly ash marketers in ACAA's membership base and we currently have a Boral Fly Ash executive on the Board of ACAA.

We are members of several other industry associations, including national association memberships of the following:

- **Australian Asphalt Pavement Association (AAPA)**

Boral Asphalt is one of 212 members, but has a high level of involvement and influence with Rob McGuire, General Manager Boral Asphalt currently the Chair of the AAPA Board.

- **Australian Forest Products Association (AFPA)**

Boral Timber is one of many members from the resources, processing, and pulp, paper and bio product industries covering the forest products value chain.

- **Australian Industry Group (AIG)**

Boral is one of around 60,000 businesses represented by AIG.

- **Australian Trucking Association (ATA)**

Boral Transport is one of many members of ATA, and is a member of the ATA's 56-member Industry Technical Council. Boral has a particular focus on sharing best practice in relation to safety.

- **Concrete Institute of Australia (CIA)**

Of a total membership base of around 180, Boral is one of 15 gold members of the CIA, which is a smaller membership than the 3 larger platinum members.

- **Concrete Masonry Association of Australia (CMAA)**

As a state member in South Australia, Boral Masonry is one of 16 members of the CMAA.

- **Gypsum Board Manufacturers Association of Australasia (GBMA)**

Our USG Boral JV is one of five members of this small manufacturing association.

- **Housing Industry Association (HIA)**

Boral is one of around 60,000 businesses represented by the HIA.

- **Institute of Quarrying Australia (IQA)**

Boral is one of the larger member companies of this 1,600+ member organisation.

- **Master Builders Association (MBA)**

With 32,000 members across Australia, Boral is member of the MBA in several states.

- **Roofing Tile Association of Australia (RTAA)**

Boral is one of six members of this small industry association.

Our annual membership fees across these industry associations are approximately \$2 million.

Community organisations

Through our community investment program, we support organisations, programs and initiatives that deliver benefits to our communities and to Boral's people and businesses.

We look to support organisations whose values and culture align with Boral's, and we undertake due diligence to help ensure that the organisations are well run with appropriate governance structures in place.

At a corporate level we provide around \$1 million per annum in cash, materials and fundraising support through a number of community partnership initiatives.

These partnerships generally involve 2–3 year current agreements, and are often underpinned by longer-term relationships because of the mutual benefits delivered by strong, ongoing connections.

We currently support around 12 community partners who we have been working with for as little as one year through to as long as 30 years.

Our people are encouraged to get involved with Boral's community partnership programs and organisations. In a few cases, Boral's people are invited to join advisory and working committees, as is the case with Habitat for Humanity Australia and HomeAid America. And in the case of Conservation Volunteers Australia, Boral's Health, Safety & Environment Director Michael Wilson serves as a Board member.

In FY2018, Boral's funding supported the following organisations:

- Bangarra Dance Theatre
- Conservation Volunteers Australia
- Habitat for Humanity
- HomeAid America
- Outward Bound Australia
- Redkite
- Taronga Conservation Foundation
- Touched by Olivia
- Great Barrier Reef Foundation
- Anzac Centenary Public Fund
- University of NSW (Women in Engineering Scholarships)
- University of Sydney (US Studies Centre research program)

In FY2019 we commenced a new partnership with Road Safety Education Limited to support road safety education for young people across Australia.